2005 Hurricane Season
USACE-internal RAP Workshop
17-19 Jan 06

HR Focus Group

Presentation of Issues

HR Focus Group

Proponent: Julie Blanks

Issue	Recommendation	Obstacles
1. Communication processes--vertical and horizontal-were often ineffective or non-existent.	•Establish procedures before emergency •Mass publicizing of procedures and call-in numbers •1-877-HI-USACE •Streamline data collection methods; utilize central database (Englink) •Establish COP early; emphasize information-sharing as priority	•Unpredictable nature of emergencies makes pro-activity difficult. •Differences in District/Div/HQ/ DA level needs can be barrier to streamlining

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2. Deployment entitlements, policies, and procedures were implemented inconsistently.	**Develop HR functional guide, SOPs, and policy where necessary.**	**None**

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Issue	Recommendation	Obstacles
3. Safe Haven procedures were developed reactively, and were often unclear.	**Include Safe Haven SOP and lessons learned in HR Functional guide.**	**None**